

JOB OFFER

intendant Symfonieorkest Vlaanderen

To succeed Frederik Styns, Symfonieorkest Vlaanderen is recruiting a new intendant (100%, v/m/x). The intendant will further develop the growth trajectory that has been set out in recent years and that was acknowledged by the Flemish government in its recent subsidy decision, with full conviction, creativity and success.

About Symfonieorkest Vlaanderen / Flanders Symphony Orchestra

For more than sixty years, Symfonieorkest Vlaanderen (SOV) has been a fixed value in the Flemish cultural landscape for sixty years. Composed of sixty highly committed and passionate musicians, and led by renowned conductors, The Flanders Symphony Orchestra both commissions and performs new compositions of contemporary music as well as electrifying renditions of the main symphonic repertoire from the classical period onwards.

The orchestra fulfils an exemplary role in creating opportunities for young, talented musicians, composers, soloists and conductors, and makes music from the past and present accessible to the widest and most diverse audience possible in Flanders and beyond.

Symfonieorkest Vlaanderen enjoys the support of the Flemish Government and the City of Ghent, and has been orchestra in residence at Muziekcentrum De Bijloke Ghent since 2017.

Symfonieorkest Vlaanderen - Mission and Vision

Mission

Symfonieorkest Vlaanderen excites diverse and curious audiences at home and abroad, with high-quality performances of orchestral music from the past and present. The orchestra is flexible and enterprising, fulfilling a laboratory function for talent and innovation based on its social commitment.

Vision

- Thanks to a unique orchestral culture, a continuous concern for quality, strong collaborations, exciting programming and social anchoring and commitment, SOV is one of Belgium's leading orchestras.
- Symfonieorkest Vlaanderen is a fixed value in Flanders. From a strong regional operation, with Ghent as its home base, Symfonieorkest Vlaanderen is also a welcome guest on international concert stages.
- As a flexible and enterprising orchestra, Symfonieorkest Vlaanderen reaches committed audiences.

- Symfonieorkest Vlaanderen discovers makers and performers of tomorrow, and challenges them to enter into dialogue with the orchestra of the future via sustainable trajectories.

Tasks of the intendant

As intendant, you are responsible for the correct implementation of the vision, mission and strategy as laid down by the Board in the strategic plan. To this end, you develop the necessary action plans.

- You are responsible for the creative development of Symfonieorkest Vlaanderen, ensuring that the organisation continues to occupy a unique and progressive place in the national and international musical field;
- You have an active presence in the cultural field as a promoter and advocate for the organisation;
- You are responsible for the continuous search for excellent partners aimed at developing and expanding the artistic and financial possibilities of the organisation;
- You guard the overall quality, both artistic and business;
- You are responsible for a healthy human resources policy, with a special focus on attracting excellent employees;
- You have the operational leadership of the organisation and also supervise all aspects of financial management, control and risk management;
- You will support the various governing bodies: Board, Business Working Group, Artistic Working Group, General Assembly.

Profile of the intendant

As intendant of Symfonieorkest Vlaanderen, you meet the following profile:

- You have a special feeling for and affinity with classical music and with the symphonic repertoire - past and present - in particular. You also subscribe to the importance of talent development, education and outreach;
- You preferably enjoyed an education with an artistic dimension;
- You have an excellent knowledge of the national and international artistic and musical scene;
- You have knowledge of both the artistic and business aspects of a cultural organisation, and know how to combine both dimensions;
- You have excellent people skills, you are a mediator and your preference is coaching leadership;

- You have experience as a manager, preferably of a cultural organisation.

Offer

Symfonieorkest Vlaanderen offers a full-time position remunerated at market conditions.

Workplace: Bijloke site, Ghent

Starting date: 1 September 2023

Procedure

Send your cover letter and CV to Geert Dhondt, president of Symfonieorkest Vlaanderen vzw, via geert.dhondt@symfonieorkest.be by 15 May 2023.

Discretion will be assured.

Candidates who are selected will be invited for a first interview in the second half of May. The Board will decide on recruitment on the recommendation of the selection committee.

March 2023